

Special Resolution for 2020 FBI Radio Annual General Meeting

Amendment to FBI Radio Constitution to reflect proposed changes to the Youth Vice President Position

Background to the Special Resolution

Purpose

Proposed changes to the Board's Youth Vice President Position include the creation of a second Youth position, and the retitling of the two Youth roles into Senior Youth Vice President and Junior Youth Vice President. The changes have been put forward unanimously by the Management Committee of FBI Radio, in consultation with former Youth Vice Presidents, and current staff and volunteers with the ambition of securing more youth voices on the board. The proposed changes mean each year a new Youth VP is elected, that elected person serves one year as junior Youth Vice President and then automatically moves into the senior Youth Vice President in their second year.

The two year term is designed to be a more manageable commitment than the previous three year term. By having a rotating schedule this instills a peer support program and buddy system to navigate a board structure, in addition to ongoing mentorship by other board members, the rotating system also allows for more consistent onboarding, transfer of knowledge and sustainability for growth and movement on the board.

The Youth Vice President is responsible for representing the youth body and culture of the station and the main ambition of securing two voices ensures a broader representation for young people in and around FBI.

Summary of Current Position

- The FBI Management Committee (commonly referred to as the Board) is made up of 10 members, each serving 3-year terms. The Board is made up of the official office bearers: President, Vice-President, Secretary, Treasurer, Vice President (Youth) and five ordinary members.
- The board meets once a month, and all board members are encouraged to be involved in different project streams, in addition to board meeting attendance.
- The Youth Vice President is elected by FBI Radio members to represent the youth voice at FBI, including staff, volunteers and audience.
- The Vice President (Youth) shall be no more than 25 years old at the time of the election
- The Youth Vice President holds the same voting powers and responsibilities as other board members.
- In the event that the President, Vice President, Secretary and Treasurer are unavailable to carry out their responsibilities, this falls to the Youth Vice President before the ordinary members.

Proposed Changes

- An additional board position is made available with the introduction of a second Youth Vice President.

- Both Youth Vice Presidents will have full voting powers, effectively adding a second young person's vote on the board.
- In order to create a flatter board structure, the two youth VP's will move from office bearers to ordinary members. This means that in the event that the President, Vice President, Secretary and Treasurer are not available, the responsibilities of power are split amongst the ordinary members (including the two Youth Vice Presidents).
- The Youth Vice Presidents are elected on alternating years each serving two-year terms.
- The maximum age limit of 25 at time of election will remain.
- The three-year election schedule is modified to reflect the removal of the existing Youth VP from that schedule.

Feedback & questions

Does the shift from public office bearers to ordinary members impact voting rights?

No - It's important to note that the two youth positions still retain full voting privileges. This move is more about streamlining the administration of the roles. It's also hard to predict a situation where the youth VP is called to act on their role of public office and it's rare to have this hierarchy in the organisation structure, so while we're not removing any privileges or voice in the room it is just removing the additional pressure/expectation of having to run the board on the rare occasion that all office bearers before them are unavailable to perform their duties.

Can a youth VP then run for an ordinary position if they choose to do so after the end of youth term?

There are no maximum terms on the board from a constitutional perspective, the youth position is only limited by age - but we'd encourage youth VP to stand for ordinary member after their initial two year term if they wished to.

Special Resolution

In accordance with Clause 29.2 of the Constitution of Free Broadcast Incorporated (the "Constitution"), the Committee proposes the following special resolutions be passed by the Association at the 2020 Annual General Meeting to be held at 6:30pm on Tuesday 15 December 2020.

The Association resolves that the Constitution be amended as follows:

18. Constitution And Membership

- 18.1 The Committee is to consist of the Office-Bearers of the Association, 5 Ordinary Members, [and 2 Vice-Presidents \(Youth\)](#) each of whom is to be elected at an Annual General Meeting of the Association under Clause 19.
- 18.2 The Office Bearers of the Association are to be as follows:
 - (a) the President;

- (b) the Vice-President;
- (c) the Treasurer; and
- (d) the Secretary and

~~(e) — the Vice-President (Youth), who will be no more than 25 years old at the time of election.~~

18.3 Each member of the Committee is, subject to this Constitution including clause 18.5, to hold office until the conclusion of the third Annual General Meeting following the date of the member's election, but is eligible for re-election.

18.4 The three-year election schedule for the Committee (other than the Vice Presidents (Youth)) is as follows;

- (a) President, ~~VP Youth~~ and two ordinary members;
- (b) Vice President, Treasurer and one ordinary member; and
- (c) Secretary and ~~two~~three ordinary members every 3 years.

18.5 Notwithstanding clauses 18.3 and 18.4, the Vice-Presidents (Youth) shall:

(a) hold office until the conclusion of the second Annual General Meeting following the date of the member's election;

(b) each be elected on alternating years from the other; and

(c) be no more than 25 years old at the time of election.

18.56 Notwithstanding Clause 18.54 above, a minimum of three members of the Committee shall be required to submit to re-election at any Annual General Meeting.

18.67 In the event of a casual vacancy occurring in the membership of the Committee, the Committee may appoint a member of the Association to fill the vacancy, and the member so appointed is to hold office, subject to this Constitution, until the conclusion of the Annual General Meeting next following the date of the appointment.

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24. Meetings And Quorum

24.9 At a meeting of the Committee:

(a) the President or, if the President is absent or unwilling to act, the Vice-President or, if the Vice-President is absent or unwilling to act, the Vice-President (Youth) is to preside; or

(b) if the President and , the Vice-President and the Vice-President (Youth) are absent or unwilling to act, such one of the remaining members of the Committee as may be chosen by the members present at the meeting is to preside.

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31. Presiding Member

31.1 At each general meeting of the Association:

(a) the President or, if the President is absent or unwilling to act, the Vice-President ~~or, if the Vice-President is absent or unwilling to act, the Vice-President (Youth)~~ is to preside as chairperson of the meeting; or

(b) if the President ~~and~~, the Vice-President ~~and the Vice-President (Youth)~~ are absent or unwilling to act, the members present must elect one of their number to preside as chairperson of the meeting.